

MISSION STATEMENT

The Moretown Memorial Library will provide informational and recreational materials and services for the residents of Moretown. It will also strive to collect and preserve materials relating to Moretown and Vermont..

GOAL 1: The library will provide free, equal and easy access to services.

Objective 1.1 Increase the library hours to 30 per week by December 2011.

Activity 1. Increase the hours to 26 by December 2009.

- A. Open the library on Wednesdays from 3 - 6 p.m.
- B. New hours would be:
 - Monday through Thursday - 3 - 8 p.m.
 - Friday and Saturday 10 a.m. - 1 p.m.
- C. Evaluate usage of new hours.

Activity 2. Increase the hours to 28 by December 2010.

- A. Open the library on Fridays from 1-3 p.m.
- B. New hours would be:
 - Monday through Thursday - 3 - 5 p.m.
 - Friday - 10 a.m. - 3 p.m.
 - Saturday - 10 a.m. - 1 p.m.
- C. Evaluate usage of new hours.

Activity 3. Increase the hours to 30 by December 2011.

- A. Open the library on Fridays from 3 - 5 p.m..
- B. New hours would be:
 - Monday through Thursday - 3 - 8 p.m.
 - Friday 10 a.m. - 5 p.m.
 - Saturday - 10 a.m. - 1 p.m.
- C. Evaluate usage of new hours.

Objective 1.2 Develop a minimum collection 8,265 books (5 per capita) and 500 audio books to meet the needs of Moretown residents by December 2011.

Activity 1. Add 1,000 books by December 2009.

- A. Provide a book budget of \$1.75 per capita -\$2,893
- B. Utilize suitable gifts of books.
- C. Write grants to obtain additional books.
- D. Utilize Fund-raising and Friends monies as needed.

Activity 2. Add 100 audio books by December 2009.

- A. Utilize donated funds to purchase adult audio books.
- B. Add suitable donated audio books.
- C. Use fund-raising and Friends monies as needed to purchase juvenile audio books.

Activity 3. Add 1,000 more books by December 2010.

- A. Provide a book budget of \$2.00 per capita -\$3,306
- B. Utilize suitable gifts of books.
- C. Write grants to obtain additional books.
- D. Use fund-raising and Friends monies as needed.

Activity 4. Add 100 more audio books by December 2010.

- A. Use donated funds to purchase adult audio books.
- B. Add suitable donated audio books.
- C. Use fund-raising and Friends monies as needed to purchase juvenile audio books.

Activity 5. Add 1,000 more books by December 2011.

- A. Provide a book budget of \$2.25 per capita - \$3,720.
- B. Utilize suitable gifts of books.
- C. Continue to write grants to obtain additional books.
- D. Use fund-raising and Friends monies as needed.

Activity 6. Add 100 more audio books by December 2011.

- A. Use donated funds to purchase adult audio books.
- B. Add suitable donated audio books.
- C. Use fund-raising and Friends monies as needed to purchase juvenile audio books.

Objective 1.3 Provide adequate staff to provide the additional 7 hours by December 2011.

Activity 1. Maintain 19.5 hours paid library staff by December 2009.

- A. Provide a librarian's salary budget of \$3,250 to pay for 5 hours per week at \$12.50 per hour.
- B. Provide library assistants' salaries
- C. Have volunteers staff the other 8 hours.

Activity 2. Add library staff to provide 18 hours by December 2008.

- A. Provide a salary budget of \$5,330 to pay for 10 hours per week at \$10.25 per hour.
- B. Organize volunteers to staff the other 8 hours.

Activity 3. Add library staff to provide 22 hours by December 2009.

- A. Provide a salary budget of \$6,552 to pay for 12 hours per week at \$10.50 per hour.
- B. Organize volunteers to staff the other 10 hours.

GOAL 2 : The library will have adequate space , shelving and equipment.

Objective 2.1 Provide a DSL line by December 2007.

Activity 1. Identify a source and write a grant by march 2007.

Activity 2. Implement the grant by December 2007.

Activity 3. Calculate the monthly cost and include in the budget by December 2007.

Objective 2.2 Provide additional computers as needed by December 2009.

Activity 1. Evaluate the use and indicate whether there is a need for a Computer for staff use, internet use and public use by December 2007.

Activity 2. Identify a method to obtain those computers by June 2008.

- A. Consider this an objective for the Friends Group.
- B. Seek money from a foundation.
- C. Ask for gifts of computers from patrons or businesses.

Activity 3. Provide classes in computer use by June 2007.

- A. Provide E-mail access and instruction.
- B. Provide internet access and instruction.
- C. Provide programs for children .

Objective 2.3 Provide shelving to house the 8,265 books by December 2009

Activity 1. Utilize all available shelving by December 2006.

- A. Provide cupboards/cabinets for supplies.
- B. Provide file cabinets for pamphlets.

Activity 2. Purchase additional shelving to house 1,765 children's books by December 2007.

- A. Provide 12 shelves for picture books.
- B. Provide 24 shelves for juvenile collection.

Activity 2. Purchase additional shelving to house 6,500 adult books by December 2009

Objective 2.4 Provide toilet facilities for the library by December 2007.

Activity 1. Design a small addition to house a composting toilet.

Activity 2. Calculate the cost for the addition and toilet.

Activity 3. Write a grant or raise the money needed.

Objective 2.5 Consider an expansion to the building to make it as large as it was before the 1927 flood by December 2009.

Activity 1. Have designs made.

Activity 2. Calculate cost.

Activity 3. Conduct a capital campaign.